

# Our Commitment to Safeguarding Children

**At Journey Early Learning, child safety is our highest priority, embedded into every level of our organisation through strong governance and proactive leadership.**

We uphold a zero-tolerance approach to abuse and implement rigorous measures to identify, prevent, and address risks.

Guided by the Child Safe Standards, we empower our team through our “See, Act, Tell” framework, ensuring every child is safe, supported, and heard.

Together, we champion cultural safety, inclusivity, and the protection of every child’s rights, setting a benchmark for excellence in safeguarding children’s futures.



# Our Commitment to Culturally Safe Environment

**At Journey Early Learning, we are committed to building a culturally safe environment**

where every child, family, and team member feels respected, valued, and seen.

We hold a zero-tolerance stance toward racism and discrimination in any form and expect all employees, volunteers, and visitors to actively challenge and report any incidents of racism or bias.

We work in partnership with First Nations communities to ensure Aboriginal and Torres Strait Islander children can express their identity, share their culture with pride, and enjoy their cultural rights every day.

Together, we celebrate identity, connection, and Country—embedding cultural safety in our daily practice so every child can thrive in a community that listens, respects, and learns.

